



ZF Group · 49447 Lemförde

Car Chassis Technology  
Chassis Components

Herrn  
Michael Windhausen Dipl.-Ing. (FH)  
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Department CSMC  
From Roland Brandt  
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Date 10.01.2023

D-49078 Osnabrück

## Certificate of Employment

Mr. Michael Peter Windhausen was employed with ZF Friedrichshafen AG, Chassis Technology in Stemwede, Germany. He was part of the Senior Professional program and completed an assignment from July 2021 to September 2022 as senior expert.

Mr. Windhausen assumed the role as supplier development engineer within the supplier management team of the materials management system organization.

As part of the project team, he was involved in the development of a Tier 2 supplier in Portugal and Tier 3 suppliers in Austria and Germany, to ensure the timely start of the serial production.

His main tasks were the following:

- Securing the quality of supplies production process and product approval (PPA) in accordance with VDA Volume 2
- Process audit in line with VDA Volume 6.3 of the hereinafter production lines:
  - Stamping and welding line of front lower control arm of Tier 2 supplier.
  - Stamping line of rear axle links of Tier 2 supplier
  - E-coating line of Tier 2 supplier
  - E-coating lines of two Tier 3 suppliers
- Performance test / Run at Rate of the undermentioned production lines:
  - Stamping and welding line of front lower control arm of Tier 2 supplier.
  - Stamping line of rear axle links of Tier 2 supplier
  - E-coating line of Tier 2 supplier
  - E-coating lines of two Tier 3 suppliers

Chairman of the Supervisory Board: Dr. Heinrich Hiesinger  
Board of Management: Wolf-Henning Scheider (CEO),  
Dr. Konstantin Sauer, Dr. Martin Fischer, Sabine Jaskula, Dr. Holger Klein,  
Wilhelm Rehm, Stephan von Schuckmann  
Headquarters: Friedrichshafen  
Trade register of the municipal court of Ulm HRB 630206

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During the assignments Mr. Michael Peter Windhausen provide very professional and highly valuable services to our company and to our teams.

He combines professional knowledge about the general standards in the automotive industry such as ISO 9001, IATF 16949, VDA 2, VDA 6.3 and the special standards of the ZF Group with long term experience and hands-on mentality concerning the effective implementation of improvements.

We wish Mr. Windhausen all the best for the future and are looking forward to continuing our cooperation in the following years within the Senior Professional program

The working relationship ends due to the expiration of the fixed-term contract by September 30, 2022.

Sincerely

i.v. 

**Roland Brandt**  
Head of Supplier Management  
Product-Line Chassis Components