



Certificate of Employment

Michael Peter Windhausen was employed with ZF Friedrichshafen AG, Plant Diepholz as part of the Senior Professionals program and completed one assignment from January 2023 to September 2023 as project manager.

The Senior professional program is intended for employees who reach retirement age. They have many years of professional experience, expert knowledge of the company. Senior experts assumed qualified functions and are willing to work for the company on a temporary basis during their retirement.

Michael Peter Windhausen assumed the role as project manager for the projects:

- BMW G 73 Control Arms
- BMW G9X Control Arms
- AMG BR 465 Front Upper Control Arms

His main task as project manager were the following activities:

- Management of the SE / Core Team in accordance with the Project Management Process for the BU-CC Projects
- The SE / Core Team is created on a component basis, consisting of at least the responsible development engineer, product engineer, purchaser, and quality engineer.
- Planning, coordination, and control of the project phases:
 - Design verification
 - Process planning
 - Product and process Validation
 - Pilot production
 - Serial production

Following the requirements of the Master GDPEP and the Management of C- projects of the Division Car Technology. During the assignment, Michael Peter Windhausen provided very professional and highly valuable services to our company and to the related SE Teams. He combines professional knowledge about the standards in the automotive industry with long term operational experience and hands-on mentality concerning the effective implementation of a series production launch.

We wish Michael Windhausen all the best for the future and are looking forward to continuing our cooperation in the following years within the Senior Professional program.

Diepholz, den 10.01.2024

ZF Friedrichshafen AG

i. V. Gregor Remme

i. A. Gerd Hinners

Vorsitzender des Aufsichtsrats: Dr. Heinrich Hiesinger
 Vorstand: Dr. Holger Klein (Vorsitzender/CEO), Dr. Lea Corzilius, Dr. Martin Fischer,
 Michael Frick, Dr. Peter Laier, Stephan von Schuckmann
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